

DMC NEWSLETTER

APRIL 2023



WELCOME TO THE FIRST EDITION OF DMC'S NEWSLETTER! WE WILL BE SENDING OUR NEWSLETTER OUT ON A QUARTERLY BASIS, SO KEEP AN EYE OUT TO ENSURE YOU DON'T MISS ANY UPDATES.

DISABILITY MANAGEMENT

Latest statistics for average duration of a workers' compensation claim according to the AWCBC are: **NL:** 197.91 days; **NS:** 175.12 days; **NB:** 76.5 days; **AB:** 113.51 days.

DMC's clients experience up to an 80% lower duration than that reported by the workers' compensation boards. These statistics are why our disability management (occupational & non-occupational) has grown in all three of our offices in NB, NL and NS. There is an increased demand of our successful approach to helping our clients return their employees to safe and suitable work in a timely manner.

The addition of **psychological health consultants** to our team has had an added benefit for our clients. Visit our [website](#) for more information and watch for our psychological training offerings coming soon!

SAFETY TRAINING

Our public safety training at our Mount Pearl location is steadily increasing. Many companies are opting for private training at our site or theirs.

Please contact Samantha, our Training Coordinator, if this is something you would like to learn more about or get a quote by e-mailing training@dmconsulting.ca.



See our calendar found at the link below to book now.

25 MOST POWERFUL WOMEN IN BUSINESS



The team at DMC would like to congratulate Atlantic Canada's 25 Most Powerful Women in Business, including our very own President and CEO, Dallas Mercer!

Dallas is never afraid to do things her own way and she truly believes in her work and, most importantly, in her team. She never misses an opportunity to empower, uplift, and lift up women. We may be biased, but we can't think of anyone more deserving of this honour and recognition from Atlantic Business Magazine.

RESPECTFUL WORKPLACE TRAINING

Delivered by Maria May

We have added Respectful Workplace training to our regular lineup. According to Newfoundland & Labrador's legislation:

"24.2 (1) An employer shall participate in training relating to harassment prevention.

(2) An employer shall provide training to employees regarding harassment prevention and the harassment prevention plan."

Maria is an outstanding Disability Management Consultant with over 25 years in the field. She is trained in harassment investigation through Hill Advisory Services and has completed both levels one and two of Harassment and Investigations and is also trained in mental health first aid. Maria's educational background combined with her extensive experience has made her a valued Disability Manager and trainer to her clients and the DMC team for over 14 years.



NEW FACES AT DMC

DMC has added three new members to our Safety team to meet the growing needs of our clients:



Samantha McLennon
Training Coordinator



Kaitlyn McKinnon
Business Development Manager



Deanna Young
Occ Health & Safety Consultant

We have also grown on our Disability Management side:



Brenda Olaya-Bowman
Disability Manager (NL)



Pam Gerrits
Disability Manager (NB)



Jen Romanowsky
Business Development Manager

INDUSTRIAL HYGIENE

DMC has two Certified Industrial Hygienists (CIH) and two Industrial Hygiene (IH) Technicians that have been busy serving clients with their environmental safety needs.

Recently two of our IH Technicians were in Spain to provide Industrial Hygiene testing for one of our offshore clients.



SAFETY CONSULTING

We continue to provide on-site safety consulting on an as needed basis consisting of, but not limited to, the following:

- Resolve OH&S orders
- Pre-PRIME audits
- PRIME review & maintenance management
- OH&S Program development, or revisions
- OH&S audits
- Gap analysis
- Hearing assessments (your site or ours)
- Drug & alcohol testing and policy development
- COR internal audits
- COR external audit preparation
- Development of Safe Work Procedures (SWP)



EMPLOYERS GUIDE TO WORKERS COMPENSATION

DMC has launched The Employers' Guide to Workers' Compensation, an online training program designed to help employers understand and navigate the complex workers' compensation systems in New Brunswick, Nova Scotia, and Newfoundland & Labrador. To learn more, visit dmconsulting.myvcampus.com. Watch the course trailer [here](#).



DID YOU KNOW?

DMC offers **Ergonomic Assessments** at a very competitive price completed by a Kinesiologist, Physiotherapist, or Occupational Therapist. These assessments can be done both in person or virtually. For more information or to request a quote, contact Kaitlyn at kmckinnon@dmconsulting.ca.

